

## **HAYS COUNTY EMERGENCY SERVICE DISTRICT NO. 4**

### **Accepting Applications Firefighter/EMT**



### **Wimberley Fire Rescue's Central Station renovation to be completed early 2022!**

#### Minimum Requirements:

- Must be at least 18 years of age.
- Current TCFP Basic Firefighter Certification
- Current TxDSHS EMT-B Certification
- Current CPR (BLS Provider) Card
- High school diploma or equivalent
- Texas Class B Drivers License

#### Preferred Requirements:

- TCFP Driver/Operator-Pumper
- TCFP Basic Wildland Firefighter or NWCG S-130/S-190

Wimberley Fire Rescue is a combination department utilizing Full-time, Part-time, and Volunteer staff to provide Fire Suppression, Medical, and Special Operations to its 136 square mile district. Wimberley Fire Rescue currently runs about 750 calls a year. We have seen a dramatic increase in our call volume of over 30% sustainably over the last two years. We operate a 4-man engine company that works a 48/96 schedule. Due to the vast dynamics of our District, we encourage our staff to attend specialized trainings paid for by the department. Our firefighters can become a part of the Special Operations Division by obtaining credentials in disciplines such as Swiftwater Rescue, Rescue Swimmer, Technical Rope Rescue, and Hazardous Material. Career Development is highly encouraged and funded through our training budget.

Please see our application attached below.

Posting Opens: 10/01/2021

Posting Closes: 11/26/2021

Written/Physical Exam: 12/03/2021

Panel Interview: TBD

## **BENEFITS:**

Starting Pay: \$46,519

Capping Out at: \$79,233

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Certification Pay: Awarded  
Annually

#### TCFP

Intermediate: \$600

Advanced: \$900

Master: \$1,200

#### Operations

Driver Operator: \$600

Fire Service Instructor: \$900

#### Rescue

Rescue Swimmer: \$300

Swiftwater Rescue Tech: \$300

Swiftwater Rescue Tech

Advanced: \$600

#### Specialty

Wildland Firefighter: \$900

Hazmat Technician: \$900

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Texas County & District

Retirement: 7% Employee with  
1.5% employer match, with an  
8-year vesting period.

TML Insurance: employer paid  
for health insurance for  
employee

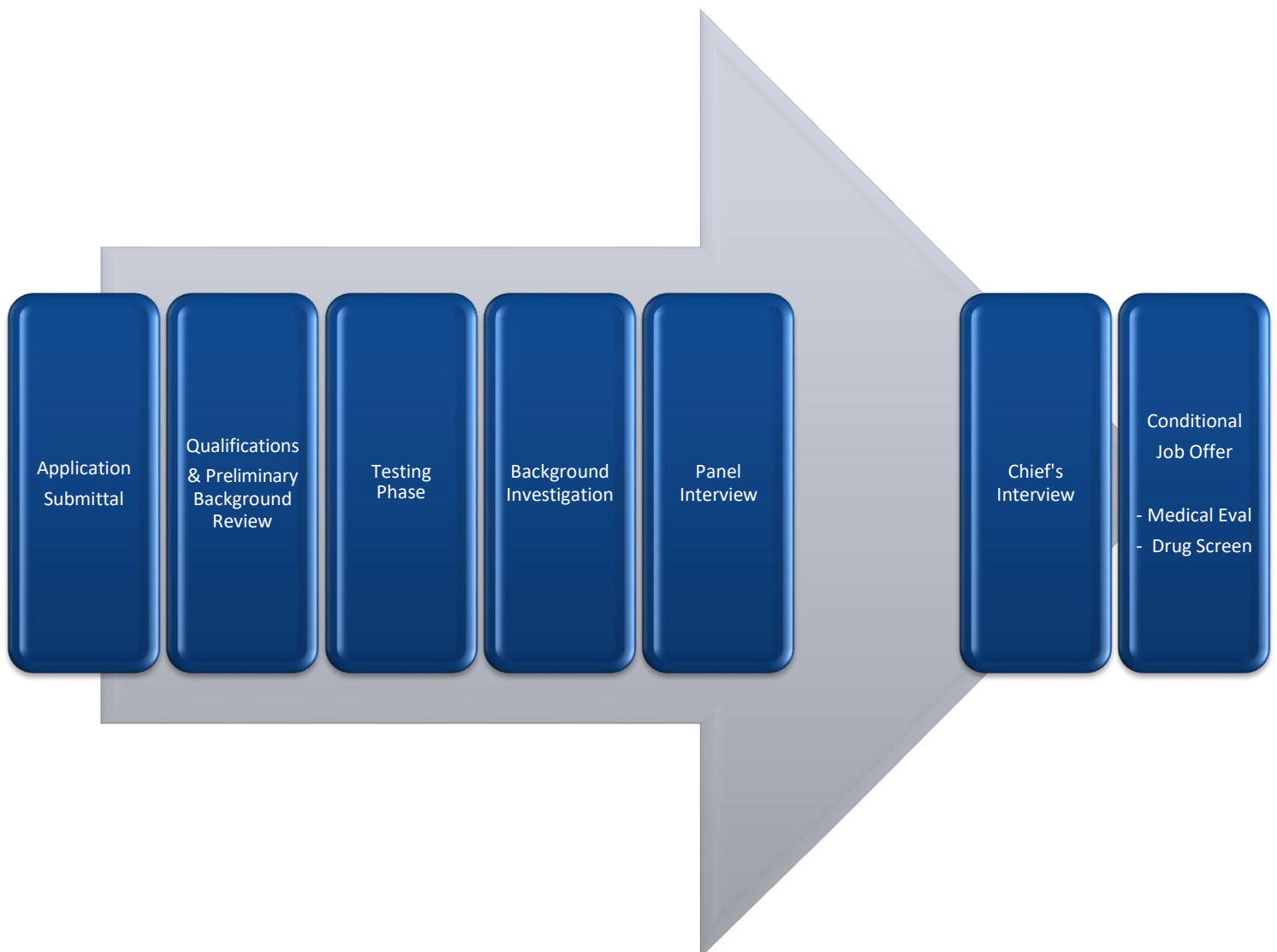
Paid Time off: 240 hours annual  
with complete carry over.

## FIREFIGHTER EMT SELECTION 2021

### SELECTION

The selection process begins with an application period. Applicants should review the criminal history, motor vehicle review, and medical/physical requirement to ensure that they qualify as an eligible candidate for employment.

After the qualification review, the top candidates will take a physical ability test. Candidates with the top combined scores (qualification review scoring and physical ability time) will be scheduled to begin the background process. Candidates who successfully pass the background process will be invited to a panel interview. Top candidates will then proceed to the Fire Chief's interview. Depending on the number of open entry-level positions, a conditional offer of employment will be extended to the top candidate(s).



## FIREFIGHTER EMT SELECTION 2021

### APPLICATION PERIOD

Hays County ESD No. 4 / Wimberley Fire Rescue is accepting applications for the position of Firefighter. The test will fill current open positions and create an eligibility list for the year. The application period will close Date: Nov 26, 2021, at Time: 5:00 p.m. Apply at the Administration Office at Central Station located at 111 Green Acres Dr., Wimberley, Texas 78676. Applications may be e-mailed to [ESD4Admin@wimberleyfire.org](mailto:ESD4Admin@wimberleyfire.org), or mailed via U.S. Mail, but must be received by the deadline. Applicants will be notified by phone and email of acceptance to the physical agility test. Please complete the WFR Firefighter position application at the end of this packet and be prepared to perform the requirements on pages 2 – 4 as part of the application process.

### CHECKLIST

- Completed application
- Copy of Certifications
- Resume

### QUALIFICATION & PRELIMINARY BACKGROUND REVIEW

Initial applicant ranking will be determined based upon a point system measured by TCFP and TDSHS certification levels, education level, and years of experience. Minimum qualifications are listed in the job description under the Education, Experience, and Certification section. If minimal qualifications cannot be met by the date of hire, there is no need to submit your resume. The top-ranking applicants will be invited to participate in a physical ability test.

***NOTE: A score of zero on the qualification checklist does not disqualify an applicant if all certification requirements are met.***

Invitations for the physical ability test will be issued a minimum of 3 days prior to the testing date.

### PHYSICAL ABILITY TEST

***APPLICANTS WITH PHYSICAL OR MEDICAL CONDITIONS OF ANY NATURE SHOULD:***

- 1. CONTACT THEIR PHYSICIAN PRIOR TO TAKING THE PHYSICAL ABILITY TEST TO DETERMINE IF IT IS ADVISABLE TO PARTICIPATE.***
- 2. WITHDRAW FROM THE PROCESS IF THEY HAVE ANY CONDITION OR LIMITATION THAT PREVENTS THEM FROM SAFELY PARTICIPATING.***

*Hays County ESD No. 4/Wimberley Fire Rescue, its agents and employees do not assume any responsibility for the effect this test may have on an applicant's health or medical condition. Further, Hays County ESD No. 4/Wimberley Fire Rescue, its agents and employees accept no responsibility or liability for any injury an applicant might sustain during the test. This test should be considered strenuous physical activity and as such carries a risk of injury.*

- Location: Central Station, 111 Green Acres Dr., Wimberley TX 78676

The physical ability test consists of six events: HOSE DEPLOYMENT, TOOL CARRY, LADDER RAISE, CHARGED 2.5" HOSE DRAG, PIKE POLE THRUST, LDH DRAG/PULL, MANIFOLD ASSEMBLY and DUMMY DRAG.

- Candidates must complete in 5 ½ minutes. This is a pass/fail event. The fastest time and successful completion of physical ability test will be ranked and contacted for advancing in our process.

## **MULTIPLE CHOICE WRITTEN EXAM**

*APPLICANTS WILL BE TESTED OUT OF THE ESSENTIALS OF FIRE FIGHTING 6<sup>TH</sup> EDITION.*

- 1. THE EXAM CONSISTS OF 100 MULTIPLE CHOICE QUESTIONS.*
- 2. THIS EXAM IS A PASS/FAIL EVENT, APPLICANTS MUST SCORE NO LESS THAN 70%.*

- Location: Central Station, 111 Green Acres Dr. Wimberley TX 78676

## **HAYS COUNTY ESD No. 4 WIMBERLEY FIRE RESCUE FIREFIGHTER EMT SELECTION 2021**

### **BACKGROUND INVESTIGATION**

Hays County ESD No. 4/Wimberley Fire Rescue will conduct the background investigation. The Department will conduct reference checks, employment history, criminal history, and driving record checks. See **CRIMINAL HISTORY AND MOTOR VEHICLE REVIEW REQUIREMENTS** for more information.

### **PANEL INTERVIEW**

The interview panel consists of members from the Hays County ESD No. 4. Each candidate interviewed will be asked the same structured situational questions. Candidates should draw from recent work experiences and life experiences in their responses. Be yourself and be honest when communicating. The top scoring candidates from the panel interview will continue in the selection process to the psychological exam.

### **CHIEF'S INTERVIEW**

Upon notification of being selected for this final interview, candidates will be notified of a time to interview with the Fire Chief.

This final interview will determine which candidate(s) will be extended a conditional offer of employment. Pre-employment tests such as a medical assessment and drug screening will follow.



# Hays County ESD No.4 / Wimberley Fire Rescue

## Firefighter EMT Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_ *City State ZIP Code*

Phone: ( ) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Cell Phone ( ) \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Date Available: \_\_\_\_\_

Position Applied for \_\_\_\_\_ Driver's License # \_\_\_\_\_

Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	_____	
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			

If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES ☐ NO ☐ Degree: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES ☐ NO ☐ Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES ☐ NO ☐ Degree: \_\_\_\_\_

### References

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

### Employment

Current  
Employer: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your supervisor for a reference? YES ☐ NO ☐

Previous  
Company: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

### Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

### Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date \_\_\_\_\_